



# Mental Health Clinician, Temporary

Collaborative Court

## Who We Are

Second Chance is a place where justice involved San Diegans go to find hope, purpose and opportunity. Offering five evidence-based programs, each staffed by a dedicated team of caring professionals, Second Chance is regarded throughout the greater San Diego area as a leader in helping formerly incarcerated and justice involved citizens successfully reintegrate into society.

## What We Do

Second Chance helps hundreds of justice-involved youth and adults receive the services they need to find a better path through job readiness training, case management, counseling, and transitional housing programs. We are dedicated to our mission of *“disrupting the cycles of incarceration and poverty to help people find their way to self-sufficiency.”*

We believe that everyone, regardless of their past, deserves the chance to shape a stronger future for themselves, their family, and their communities.

## Program Summary

The Collaborative Court Program will serve non-violent adult offenders (age 18+) who are high risk and high need with histories of drug use and criminal justice contacts, previous treatment failures, co-occurring mental illness, and high rates of health and social problems. The goal of our Collaborative Court Program is to equip clients with the tools and resources necessary to be alcohol and drug free, to successfully manage their co-occurring mental illness, and to comply with the laws and avoid committing new criminal offenses.

## Who We’re Looking For

### Mental Health Clinician, Full Time

Collaborative Court

We’re looking for smart, compassionate, and resourceful change-agents with a passion for inspiring others to better themselves. To be successful, you’ll have to be a loyal and dedicated critical thinker; a creative problem solver who doesn’t shy away from challenges and takes pride in everything you do. You believe anything worth doing is worth doing right, every single time. If you don’t know the answer, you’ll dig to find it. You love people. You enjoy leading others. You value diversity and embrace change.

The [Mental Health Clinician](#), Collaborative Court reports to the Senior Director of Programs. This role is responsible for providing integrated assessments, treatment, and rehabilitation services for adult participants 18 and older with co-occurring substance use and other mental health disorders in

alignment with Outpatient and Intensive Outpatient Treatment Services. This position is responsible for a wide range of activities to include but are not limited to:

- Conducts in-custody initial screenings and determination of clinical need for treatment of new referrals.
- Prepares comprehensive Mental Health Assessments and Treatment Plans using the ASAM Criteria and DSM-V.
- Provide assessment of high-risk behaviors and provide crisis intervention as needed.
- Provide Individual, couples, and family therapy and collateral services to reentry court participants.
- Facilitate psychoeducational, relapse prevention, cognitive behavioral and process groups as assigned.
- Coordinate discharge plans and services for participants nearing termination of probation.
- Completes required documentation of participant care in accordance with the County and DMC-ODS standards.
- Attend weekly treatment team meetings, court meetings, and clinical supervision as assigned.
- Other duties as assigned.



## What Skills Do You Need?

This is challenging work. A positive “can do” spirit is a must. Skills for this specific role include:

- Work collaboratively as part of a team including treatment staff, law enforcement, and court representatives.
- Organized and ability to manage time and priorities.
- Compassionate with the ability to be sensitive to cultural differences or behavior in a multicultural community and various cultural and ethnic groups in a tactful, professional, and effective manner.
- Excellent interpersonal communication, listening, counseling and facilitation skills.
- Solution focused with the ability to identify and resolve problems in a timely manner.
- Ability to work with a high degree of autonomy and exercise responsible judgment.
- Must be able to speak, read, and write in English. Bilingual in English and Spanish languages preferred.
- Ability to be resourceful and flexible in an ever-changing environment.
- Must be computer literate (proficient in Microsoft Word, Excel, Outlook, and Data Management Systems).
- Familiar with the program population.

## Qualifications

- Minimum one (1) year experience working in mental health, substance use disorder treatment, and recovery.
- Minimum one (1) year professional experience with reentry or justice involved adults and or youth preferred.

## Education

- Minimum of a master's degree in Social Work, Clinical Psychology, or related field from an accredited program.

- Active registration with California Board of Behavioral Sciences as an Associate or Licensed Clinician.

## What We Offer

Purpose. Many places will offer you a job. At Second Chance you will change lives. Our work is that rewarding. It is what makes our employees stay and others return.

Job salary and benefits...

- This position is non-exempt (hourly), temporary, 20-40 hours/week. The rate of pay is \$ 32 - \$35 per hour.
- Employer paid medical and life insurance for employees.
- Vacation and Sick Leave benefits.

If you are seeking a rewarding career where you can make a meaningful difference alongside a world-class team, then Second Chance wants you. Join us.

We're committed to giving justice-involved individuals a Second Chance.

Are you?

To apply, please email a cover letter and resume with a list of three professional references with "Mental Health Clinician Temporary, Collaborative Court" in the subject line to [jobs@secondchanceprogram.org](mailto:jobs@secondchanceprogram.org)

*Second Chance Program, an equal opportunity employer, values the diversity of our workforce and the knowledge of our people. Second Chance Program will not discriminate against an applicant or employee on the basis of race, color, religion, national origin, ancestry, sex/gender, age, physical or mental disability, military or veteran status, genetic information, sexual orientation, gender identity, gender expression, marital status, or any other characteristic protected by applicable federal, state or local law. Auxiliary aids and services are available upon request to individuals with disabilities.*