



Rehabilitation Counselor- Youthful Offender Rehabilitation Program

Youth Programs

Who We Are

Second Chance is a place where justice involved San Diegans go to find hope, purpose and opportunity. Offering eight evidence-based programs, each staffed by a dedicated team of caring professionals, Second Chance is regarded throughout the greater San Diego area as a leader in helping formerly incarcerated and justice involved citizens successfully reintegrate into society.

What We Do

Second Chance helps hundreds of formerly incarcerated youth and adults receive the services they need to find a better path through job readiness training, case management, counseling, and transitional housing programs. We are dedicated to our mission of “disrupting the cycles of incarceration and poverty to help people find their way to self-sufficiency.”

We believe that everyone, regardless of their past, deserves the chance to shape a stronger future for themselves, their family, and their communities. This is achieved by living our [CARES values](#).

Program Summary

The Youthful Offender Rehabilitation Program (YORP) uses evidence-based curricula and cognitive behavioral training and interventions to aid incarcerated youth. The program is designed to meet the needs of the county’s most severe and chronic juvenile offenders. Rehabilitation Counselors work with the young men and women of the Youthful Offender Units (YOU) at East Mesa Juvenile Detention Facility and Kearny Mesa Juvenile Detention Facility delivering powerful, evidence-based, Cognitive Behavioral Treatment. Topics such as Substance Abuse, Healthy Relationships, Moral Reasoning, Anger Management and Victim Awareness are covered during their stay. In addition to the group programming, each youth is assigned a counselor who oversees their individual case plan and provides individual counseling. Counselors continue to meet with youth as they transition back into their community. Youth continue to receive counseling and supportive services until terminated from juvenile probation.

Who We’re Looking For

Rehabilitation Counselor, Full Time

Youth Programs

We’re looking for smart, compassionate, and resourceful change-agents with a passion for inspiring others to better themselves. To be successful, you’ll have to be a loyal and dedicated critical thinker; a creative problem solver who doesn’t shy away from challenges and takes pride in everything you do.

You believe anything worth doing is worth doing right, every single time. If you don't know the answer, you'll dig to find it. You love people. You enjoy leading others. You value diversity and embrace change.

The Rehabilitation Counselor (YORP), Youth Programs reports to the Program Manager, YORP. This role is responsible for maintaining a caseload of approximately 15 youth providing individual and group counseling. The Rehabilitation Counselor must be able to work collaboratively as part of a team including treatment staff, law enforcement, and probation. This position is responsible for a wide range of activities to include but are not limited to:

- Completes in-custody assessments of youth committed to the YOU
- Provides individual and small group counseling to youth on their assigned caseload on a weekly basis; Facilitate evening group sessions
- Create, develop and plan required group workshop sessions.
- Attends weekly case consultations and pre-release meetings to share progress updates and/or current treatment barriers of caseload
- Transports youth to and from appointment, activities, and meetings as needed and is in line with youth's case plan
- Develops a case management plan with youth; Maintains progress notes in a timely and detailed fashion

What Skills Do You Need?

This is challenging work. A positive "can do" spirit is a must. Skills for this specific role include:

- Effective verbal communication skills.
- Ability to work with a high degree of autonomy and exercise responsible judgment.
- Familiar with the program population.
- Excellent interpersonal communication, listening, counseling and facilitation skills.
- Attention to detail and accuracy in verbal and written communications.
- Sound judgement; critical thinking and problem-solving skills.
- Organized and ability to manage time and priorities.
- Collaborative team player with the ability to build strong relationships while being cordial, respectful, and professional with all staff, participants, partners, volunteers, interns and guests.
- Resourcefulness, initiative, reliability, commitment and willingness to follow direction.
- Culturally competent and inclusive.
- Must be computer literate (proficient in Microsoft Word, Excel, Outlook)

Qualifications

Required

- One (1) year of counseling, theory or group facilitation experience.
- Must be able to speak, read, and write in English.
- Experience updating and managing participant data in a data management system.
- Required to have a valid driver's license and properly registered and insured motor vehicle meeting the minimum level of insurance as defined under the California DMV Code.
- Meet and pass background and security clearance guidelines for facility access:
 - Criminal background clearance through the State of California Department of Justice (DOJ) and Federal Bureau of Investigation (FBI)
 - Additional background clearance required by San Diego County jails
 - Driving record through the State of California Department of Motor Vehicles (DMV)
- Drug Testing

Preferred

- Experience working with justice-involved adults and the criminal justice system.
- Knowledge of Motivational Interviewing, restorative practices and CBT practices
- Experience conducting risk need assessments, individual and family counseling.
- Bilingual in English and Spanish languages.
- Not-for-profit experience.

Education

- Bachelor's degree in psychology, sociology, criminal justice, social work or human services or related field required.

Preferred

- Master's is social work, marriage and family therapy.

What We Offer

Purpose. Many places will offer you a job. At Second Chance you will change lives. Our work is that rewarding. It is what makes our employees stay and others return.

Job salary and benefits...

- This position is non-exempt (hourly), full-time, 40 hours/week. The rate of pay is \$20-21 per hour.
- Employer paid medical and life insurance for employees
- Vacation and Sick Leave benefits
- Training and more!

If you are seeking a rewarding career where you can make a meaningful difference alongside a world-class team, then Second Chance wants you. Join us.

We're committed to giving justice-involved individuals a Second Chance.

Are you?

To apply, please email a cover letter and resume with a list of three professional references with "Rehabilitation Counselor, YORP" in the subject line to jobs@secondchanceprogram.org

Second Chance Program, an equal opportunity employer, values the diversity of our workforce and the knowledge of our people. Second Chance Program will not discriminate against an applicant or employee on the basis of race, color, religion, national origin, ancestry, sex/gender, age, physical or mental disability, military or veteran status, genetic information, sexual orientation, gender identity, gender expression, marital status, or any other characteristic protected by applicable federal, state or local law. Auxiliary aids and services are available upon request to individuals with disabilities.



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