



SPOTLIGHT ON SUCCESS

JOSE - FROM YOUTHFUL OFFENDER TO CREW LEADER TO FIREFIGHTER

With little parental guidance or sense of direction, Jose's high school years were spent in and out of juvenile hall. He got involved with the wrong crowd and drugs. It wasn't until his junior year that he started "caring about life," but his bad behavior was hard to leave behind and he soon found himself in lockup again.

Having achieved his GED in detention, when Jose was released he decided it was time to find a job. By the time he came to Second Chance, he'd been living at St. Vincent de Paul for a month. "I felt more comfortable out on the streets than at home, and I was happy for the change," he says. He enrolled in Second Chance's JOLT program and moved in with his sister in Imperial Beach, getting up at 5 a.m. to catch the trolley every day so he could arrive at Second Chance by 8 a.m.

But after two weeks Jose was kicked out for fighting with a fellow youth. Determined to return, he persistently showed up at the office over the next four weeks, even writing letters of apology to staff. He was eventually re-admitted and not only finished the program, but continued to intern and work another job until Second Chance hired him as a full-time crew leader.

He's now been an employee for a year and a half. Jose has a passion for physical work and has been leading crews of youth as they clear brush in Alpine and Ramona. This sparked an interest in joining the California Conservation Corps. Soon Jose will be moving to Lake Tahoe to work with the CCC, the next step on his path to becoming a firefighter.

Jose said the biggest impact Second Chance had on him was the support network it provided. "I found out how many skills I have and that my worth is more than what I was told growing up," he says. "There is hope out there for youth that have a terrible background and a terrible family. There really are opportunities out there for people who want to change."

Your contributions to Second Chance have made a big difference in Jose's life. Please visit our website, www.secondchanceprogram.org, if you would like to help again.

Second Chance



READY TO WORK!

Last year, hundreds of San Diegans graduated from our Job Readiness Training program equipped with the skills and drive required to find and interview for jobs. We currently have graduates working in industries across the board, including hospitality, construction, electrical, solar energy, food service, sales and many more.

Help us get people back to work. Contact our Job Developer at 619-839-0932 if your company is hiring!

With 16 years of experience installing and repairing voice, data, audio and visual circuits and test equipment, Kevin can handle all your electrical and technical needs. He's dependable, organized and committed to customer satisfaction, maintaining a positive attitude and professionalism at all times.

If you're interested in hiring Kevin, call his Job Developer at 619-839-0932.



As an ABA-approved Paralegal and Legal Secretary with 13 years of experience, Peggi's critical thinking skills will be valuable at any firm. She's experienced with Chapter 7 Bankruptcy, Pleadings and Discovery and Act Software, and will take care of your scheduling with grace and ease. Inquire further about Peggi by contacting her Job Developer at 619-839-0932.

A team player and motivated worker with a jovial presence, William will put his cooking skills to good use in any food-oriented environment. He has 25 years of experience in the culinary field and his attention to detail, good communication skills and adherence to safety codes will help make your workplace thrive. Find out more about William by contacting his Job Developer at 619-839-0932.



Upcoming Graduation dates in 2014:

April 11 / May 23 / June 27 / August 8

Upcoming Orientation dates in 2014:

April 25 / May 30 / July 11 / August 22

Contact Trisha at 619-839-0950 if you would like to attend graduation or orientation.



Second Chance

6145 Imperial Ave.
San Diego, CA 92114
619-234-8888

www.secondchanceprogram.org

2014 Board of Directors

Bennet Greenwald, Chair
The Greenwald Company

Marianne Nelson, Vice Chair
Wells Fargo Bank

MG Kristian, Secretary
Mitchell International

Kenneth R. Van Damme,
Treasurer
RPR Partners, LLP

Stephen Chin
Sharp Health Plan

Angie Elsbury
VONS

Jennifer Forman
Mitchell International

Golnar Fozi
Meyers Fozi, LLP

Sheriff William D. Gore
San Diego County

Dr. Helen Griffith
Civic High

Edward Hidalgo
Qualcomm

Claudine Larreur
LPL Financial

Judy Lawton
The Lawton Group

Barbara Nyegaard
Eriss Corporation

Dr. Natalie Pearl
San Diego County Probation Dept.

Derek Quackenbush
Vericare

Dan Schwimmer
Real Estate/Accountant

Gary Strawbridge
Sycuan

Adam Svet
Eastridge Group

Dear Second Chance Friends,



Second Chance has long been committed to serving residents from all over San Diego County. But with limited resources easily accessible to our North County clients, we have consistently pursued possibilities for expansion so we can positively reach a larger portion of the county's ex-offenders.

I'm excited to tell you we are close to signing a new three-year contract with the San Diego County Department of Probation to deliver our Job Readiness Training program to adult ex-offenders in North County. The contract ensures men and women exiting county custody will be reintegrated into society with newfound confidence and workforcepreparedness skills, leading to better public safety and reduced rates of recidivism.

Perhaps just as importantly, this collaborative effort will work to standardize the use of evidence-based practices during our clients' adjustment from jail back into their respective communities. This will allow us to accurately track relevant data and report to our supports how effective our Job Readiness Training program is on individual clients.

The work undertaken at our North County location will be advised by experts in the fields of criminal justice and psychology, as well as by officials at the San Diego County Sheriff and Probation Departments. The contract puts Second Chance at the forefront of ex-offender treatment and reintegration. As California's prison realignment process moves forward, the evidence gained by this new work will be critical in informing how San Diego effectively approaches this issue in the future, and positions Second Chance to become a national leader in successful re-entry programs and services.

We are thrilled at the opportunity to work with County Probation and address realignment issues head-on. And of course, as our fiscal year comes to a close, we always challenge our donors to dig a little deeper into their pockets for the support we need to keep moving forward to bigger and better things to support our clients and staff.

Robert Coleman
Executive Director

We'd like to welcome four new Board Members to the Second Chance team!

- **Dr. Helen Griffith** has her Ed.D. in Educational Leadership from SDSU, and is the Executive Director at e3 Civic High School located at the new San Diego Central Library.
- **Barbara Nyegaard** is co-founder and CEO of ERISS Corporation, a local technology and analytics firm.
- **Dr. Natalie Pearl** serves as Director of the Master of Criminal Justice in Psychology program at SDSU and Director of Research at the San Diego County Dept. of Probation.
- **Adam Svet** has his Juris Doctorate from USC and is Principal at the Eastridge Group of Staffing Companies.

We're honored to employ the unique knowledge all our new board members have to offer, which should strongly advise our work at the crossroads of criminal justice, integrated cognitive behavioral treatment and employment training.

Congratulations to our new members!

WHY DO YOU GIVE TO SECOND CHANCE?



Robyn - "I started supporting Second Chance after hearing stories from Angie and others a year or so ago. I wanted to give locally to a program that would make a sustained difference and Second Chance fit the bill."

Leonard & Kathleen - "We give to Second Chance because we believe it is an outstanding organization that reaches out to the poor coming out of jail. People deserve a second chance and you have done so much more than that, giving some people a third, fourth and fifth chance. You certainly have for our son."

Robert - "Second Chance gives our community's disenfranchised new hope and the disempowered personal strength. A person's history does not dictate their future and Second Chance provides the pen and paper for someone to write their new story."



ANNUAL JOB FAIR

WEDNESDAY, APRIL 16th, 2014

10 AM to 2 PM

Balboa Park Club Ballroom, 2144 Pan American Road
W., San Diego, CA 92101

Sponsored by Wells Fargo



Our annual Job Fair is just around the corner! Back for its 9th year, we're expecting more than 30 employers and 1,500 job seekers to attend. Industries represented include:

- Administrative
- Hospitality
- Communications
- Shipbuilding
- Market Research
- Maintenance
- Food Service
- Retail
- Customer Service
- Staffing
- Security
- Government

Admission is free and all job seekers are welcome! If you're an employer and are interested in hosting a booth, contact Job Developer David Benites at 619-839-0932 or dbenites@secondchanceprogram.org.



MAY 6TH, 2014

From midnight to 11:59 p.m. on May 6th, The San Diego Foundation will host an online networking and giving event, providing nonprofits the opportunity to reach out to current and new donors, inspiring them to raise as much money as possible for local nonprofits. The public will have an opportunity to make online donations to Second Chance and 600 other San Diego nonprofits, with sponsors committing \$150,000 to incentivize all donations.

Here's how it works: if an organization raises 5% of the total amount raised during the event, they will receive 5% of the incentive pool. giveBIG 2014 event will be taking place in conjunction with Give Local America, the larger national philanthropy event also occurring on May 6. With 72 other community foundations having signed up across the nation, it's a great chance to give while enhancing your donation in the process!

If you have any questions about giveBIG or other ways to donate to Second Chance, contact Senior Development Associate Maureen Polimadei at (619) 839-0953 or mpolimadei@secondchanceprogram.org.



FRIDAY FARM STAND

Urban Garden youth sell produce at Second Chance offices every Friday from 3 to 5 p.m., with all proceeds going back to the program. Veggies available include lettuce, kale, spinach, cilantro, arugula and much more. Make sure to come by and grab some fresh, delicious and healthy food for a good cause!

GIVE EVERY MONTH (GEM)!

Want to make your charitable giving easier? Become a Second Chance GEM! Sign up to Give Every Month (GEM) and your gift will:

- Help fund a seat in our Job Readiness Training program
- Help one of our youth attain a high school diploma/GED, or
- Keep the doors open to our Transitional Sober Living homes

To make a monthly commitment to support our programs and services, please contact Maureen for more information: mpolimadei@secondchanceprogram.org or 619-839-0953.

THANK YOU!

Second Chance would like to thank the following corporations, foundations and family funds for their generous contributions (received 1/1/14 – 3/10/14):

Cubic Corporation
 Pottery Barn/Williams Sonoma
 Safeway Foundation
 San Diego County Employees Charitable Organization
 S. D. Deacon Charitable Foundation
 Wells Fargo Foundation
 Willis & Jane Fletcher Fund 

TRANSITION FROM JAIL TO COMMUNITY

As Second Chance provides direct job readiness, behavioral treatment, housing and other services to San Diego's ex-offender population, we're deeply affected by Realignment, the recent California bill (AB 109) shifting responsibility of low-level offenders from state prisons to county jails. As the state heads into its third year under Realignment, nonprofits and municipalities are collaborating to ease the strain of this transition while making the process more impactful on reducing recidivism rates.

On March 4, 2014, Jesse Jannetta, Transition from Jail to Community (TJC) Project Director from the Urban Institute in Washington D.C., came to Second Chance to deliver an introduction on key concepts behind evidence-based practices. One of the goals of this forum was to develop a common language so nonprofits and municipalities delivering services under Realignment can discuss further development of the process.

Jannetta outlined the "Risk-Need-Responsivity" continuum as a way of framing effective intervention strategies for the incarcerated or formerly incarcerated. The "Risk" principle matches each offender with their likelihood of recidivism and tells the system who to target. "Need" tells that system what to address in the target population based on whether they are high or low-risk. Finally, "Responsivity" maximizes the effectiveness of intervention by providing cognitive behavioral treatment and tailoring the intervention methods to the strengths of the offender.

Dozens of nonprofits from all over San Diego attended the presentation, gaining insight into how "Risk-Need-Responsivity" and other topics directly affect their goals in working with adjudicated San Diegans of all types and severity. Through spirited discussion at community forums such as these, local organizations are encouraged to work together, addressing client needs based on evidence—not just conjecture—and finding ways of diverting low-level offenders away from continual involvement in the criminal justice system toward more productive lives and attitudes.

REMEMBER SECOND CHANCE WITH A SIMPLE BEQUEST

A bequest is a provision in either a will or living trust which provides that all, or a portion of an estate, is transferred to a charitable organization such as Second Chance. A specific bequest is an outright gift of money, stocks or bonds, land, tangible personal property or other assets. We understand that bequests are often of a delicate nature, but our team can work with you and/or your family members to plan bequests far in advance and we hold a promise to remain sensitive to the unique situations surrounding your gift.

If you are interested in developing a bequest for Second Chance, or just want to learn more about the process, please contact Director of Development Trisha Gooch at 619-839-0950 or tgooch@secondchanceprogram.org.