



SUD Counselor, Certified

Collaborative Court

Who We Are

Second Chance is a place where justice involved San Diegans go to find hope, purpose, and opportunity. Offering eight evidence-based programs, each staffed by a dedicated team of caring professionals, Second Chance is regarded throughout the greater San Diego area as a leader in helping formerly incarcerated and justice involved citizens successfully reintegrate into society.

What We Do

Second Chance helps hundreds of formerly incarcerated youth and adults receive the services they need to find a better path through job readiness training, case management, counseling, and transitional housing programs. We are dedicated to our mission of “disrupting the cycles of incarceration and poverty to help people find their way to self-sufficiency.”

We believe that everyone, regardless of their past, deserves the chance to shape a stronger future for themselves, their family, and their communities. This is achieved by living our [CARES values](#).

Program Summary

The Collaborative Court Program will serve non-violent adult offenders (age 18+) who are high risk and high need with histories of drug use and criminal justice contacts, previous treatment failures, co-occurring mental illness, and high rates of health and social problems. The goal of our Collaborative Court Program is to equip clients with the tools and resources necessary to be alcohol and drug free, to successfully manage their co-occurring mental illness, and to comply with the laws and avoid committing new criminal offenses.

Who We're Looking For

[SUD Counselor, Certified, Full Time](#)

Collaborative Court

We're looking for smart, compassionate, and resourceful change-agents with a passion for inspiring others to better themselves. To be successful, you'll have to be a loyal and dedicated critical thinker; a creative problem solver who doesn't shy away from challenges and takes pride in everything you do. You believe anything worth doing is worth doing right, every single time. If you don't know the answer, you'll dig to find it. You love people. You enjoy leading others. You value diversity and embrace change.

The [SUD Counselor, Certified](#) reports to the Senior Program Manager of the Collaborative Court Program. This role is responsible for providing wrap around case management support to Collaborative Court Program clients including in-custody assessments, case noting, goal setting, reentry planning, progress monitoring, social service navigation, and group facilitation. The SUD Counselor, Certified must

be able to work collaboratively as part of a team including treatment staff, law enforcement, and court representatives. This position is responsible for a wide range of activities to include but are not limited to:

- Maintain a caseload of Collaborative Court Clients.
- Complete in-custody assessments of new referrals in collaboration with treatment partners.
- Attend weekly court team meetings, followed by court sessions, to share progress updates and/or current treatment barriers experienced by clients on caseload.
- Facilitate evening group sessions including Relapse Prevention and Moral Reconciliation Therapy amongst others.
- Develop Treatment Plans with clients and maintain case notes, according to County and Drug Medi-Cal standards and timeframes.
- Provide transportation for clients as needed and assist with scheduling and accompanying participants to appointments.
- Assist with BAC and urinalysis testing; Requires direct observation of reproductive organs of those being tested.
- Connect and refer clients to resources within the community that support their treatment process.
- Participates in Second Chance staff meetings, trainings and other duties assigned by program manager and/or program director.
- Other duties as assigned.

What skills do you need?

This is challenging work. A positive “can do” spirit is a must. For this specific role, you’ll also need:

- Organized and ability to manage time and priorities.
- Collaborative team player with the ability to build strong relationships.
- Compassionate with the ability to be sensitive to cultural differences or behavior in a multicultural community and various cultural and ethnic groups in a tactful, professional, and effective manner.
- Excellent interpersonal communication, listening, counseling and facilitation skills.
- Solution focused with the ability to identify and resolve problems in a timely manner.
- Ability to work with a high degree of autonomy and exercise responsible judgment.
- Must be able to speak, read, and write in English. Bilingual in English and Spanish languages preferred.
- Must be computer literate (proficient in Microsoft Word, Excel, Outlook, and Data Management Systems).

Qualifications

- Two or more years of case management or drug and alcohol treatment-related experience.
- Experience working with at-risk, and justice involved youth and adults. Lived Experience strongly preferred.
- Experience updating and managing participant data in a data management system.
- Required to have a valid driver’s license and properly registered and insured motor vehicle meeting the minimum level of insurance as defined under the California DMV Code.
- Meet background and security clearance guidelines for facility access and passes background check.

Education

- Bachelor's degree in Social Work, Counseling, Criminal Justice, Community Development, or related field, or equivalent of 5 years demonstrated experience.
- Must have a current SUD certification.

What We Offer

Purpose. Many places will offer you a job. At Second Chance you will change lives. Our work is that rewarding. It is what makes our employees stay and others return.

Job salary and benefits...

- This position is non-exempt (hourly), full-time, 40 hours/week. The rate of pay is \$ 25 -\$28 per hour.
- Employer paid medical and life insurance for employees
- Vacation and Sick Leave benefits
- And more!

If you are seeking a rewarding career where you can make a meaningful difference alongside a world-class team, then Second Chance wants you. Join us.

We're committed to giving justice-involved individuals a Second Chance.

Are you?

To apply, please email a cover letter and resume with list of three professional references with "SUD Counselor, Certified, Collaborative Court" in the subject line to jobs@secondchanceprogram.org

Second Chance Program, an equal opportunity employer, values the diversity of our workforce and the knowledge of our people. Second Chance Program will not discriminate against an applicant or employee on the basis of race, color, religion, national origin, ancestry, sex/gender, age, physical or mental disability, military or veteran status, genetic information, sexual orientation, gender identity, gender expression, marital status, or any other characteristic protected by applicable federal, state or local law. Auxiliary aids and services are available upon request to individuals with disabilities.



Second Chance